

ILO Convention 190

Campaign for the ratification of C190 and the elimination of violence and harassment in the world of work.

#C190

#ITCANCHANGELIVES



IT CAN CHANGE LIVES

Geneva, 25 November 2019

To all affiliates of IndustriALL Global Union

International Day for the Elimination of Violence against Women

In June 2019, the International Labour Conference said STOP to violence and harassment in the world of work by adopting ground-breaking international instruments, ILO Convention 190 (C190) and Recommendation 206 (R206).

At the occasion of the International Day for the Elimination of Violence against Women, IndustriALL calls its affiliates to take action and promote the new C.190 and its ratification in order to contribute to eradicate gender-based violence.

The Executive Committee at its last meeting on 21 November in Geneva resolved to endorse and support an IndustriALL campaign to promote the implementation of the ILO C.190 and demand its ratification by States: “C190 - It can change lives”

Violence and harassment at work is a daily reality for millions of women workers all around the globe.

C 190 is a meaningful tool to fight discrimination and inequality in the world of work. It calls for the adoption of legislation ensuring the right to equality and non-discrimination in employment and occupation, and addresses particularly gender-based violence.

C190 is a huge victory for our trade union movement that has been pushing for years to achieve an international instrument aimed at eradicating gender-based violence. The adoption of this new Convention gives momentum to the trade union fight for a world of work that is free from violence and harassment.

Through the adoption of the IndustriALL Pledge, the Executive Committee and many affiliates have already recognized the importance of trade unions fighting against gender based violence.

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C190 provides a momentum for trade unions and other stakeholders to fight violence and harassment in the world of work. **LET'S USE IT NOW!**

Artwork and posters for the campaign are available: [HERE](#). IndustriALL Global Union has developed a leaflet ([SP](#), [FR](#), [ENG](#)) for its affiliates highlighting the main provisions of ILO C190 as well as giving guidelines on how unions can use the C190 and promote its ratification. Follow us on social media during the 16 days of Action (until 10 December), you will learn more on the new C190.

C190 - It can change lives!

Valter Sanches- General Secretary